

2023 ESG Reporting Indices

These indices provide detailed guidance on how we have used and applied reporting standards in our 2023 Sustainability and Corporate Citizenship Report. We, Henry Schein, Inc., have reported in accordance with the Global Reporting Initiative (GRI) Standards, as well as the Sustainability Accounting Standards Board (SASB) – Health Care Distributors Standard (October 2018), for the period January 1 to December 30, 2023. These indices provides references to our reporting suite (the 2023 Sustainability Report and our 2024 Proxy Statement) and other content available on our [website](#). For clarity and completeness, we have provided further detail, direct responses, to the extent applicable and available, where we believe that GRI and SASB disclosures highlighted in the indices reflect the most relevant ESG issues to Henry Schein and our stakeholders. We have provided further disclosures in the body of the report where this information is available, and relevant to our stakeholders in understanding our sustainability performance. The indices also include our Task Force on Climate-Related Financial Disclosures (TCFD) report for 2023 – our final TCFD report in this format. Our 2024 TCFD disclosures will be incorporated into the International Sustainability Standards Board’s (ISSB) disclosures.

2023 GRI INDEX

GRI STANDARDS	DISCLOSURE	PAGE REFERENCES AND ADDITIONAL REMARKS
GENERAL DISCLOSURES		
GRI 2: General Disclosures	ORGANIZATIONAL PROFILE	
	2-1 Organizational Details	Henry Schein, Inc. is a publicly held Delaware corporation that is listed on The Nasdaq Global Select Market under ticker symbol HSIC. Headquartered in Melville, New York, U.S. Countries of operation: Form 10-K , Pages 3, 46 and 70.
	2-2 Entities included in the organization’s sustainability reporting	2023 Sustainability Report , About this Report, page 45.
	2-3 Reporting period, frequency and contact point	January 1 to December 30, 2023, annual. Contact point: Jennifer Kim Field, Chief Sustainability Officer, Henry Schein, Inc.; jenniferkim.field@henryschein.com
	2-4 Restatement of Information	2023 Sustainability Report , About this Report, page 45.
	2-5 External Assurance	2023 Sustainability Report , About this Report, page 45 and our 2023 assurance statement
	ACTIVITIES AND WORKERS	
2-6 Activities, value chain and other business relationships	Sector of activity: Healthcare Value chain: Form 10-K , Pages 3, 7-9. There were no significant changes to the organization’s size, structure, ownership, or supply chain during 2023.	

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GRI STANDARDS	DISCLOSURE	PAGE REFERENCES AND ADDITIONAL REMARKS
GENERAL DISCLOSURES		
GRI 2: General Disclosures	ORGANIZATIONAL PROFILE	
	2-7 Employees	2023 Sustainability Report , page 19. EEO-1 Data Partial data. Contract types are currently not available centrally. Some employee stats have been reported for a partial population of our TSMs (85% of U.S., and UK and Ireland TSMs) for which we collect data centrally. These represent the majority of our TSMs. We are working to expand our employee data collection and reporting to all geographies.
	2-8 Workers who are not employees	Not applicable.
	GOVERNANCE	
	2-9 Governance structure and composition	2024 Proxy Statement – Corporate Governance , Pages 7-12. 2023 Sustainability Report , page 38.
	2-10 Nomination and selection of the highest governance body	2024 Proxy Statement – Corporate Governance , Pages 8-9; 12.
	2-11 Chair of the highest governance body	2024 Proxy Statement – Corporate Governance , Pages 10-12.
	2-12 Role of the highest governance body in overseeing the management of impacts	2024 Proxy Statement – Corporate Governance , Pages 10-12.
	2-13 Delegation of responsibility for managing impacts	2024 Proxy Statement – Corporate Governance , Pages 11-12. 2023 Sustainability Report , page 38.
	STRATEGY	
	2-14 Role of the highest governance body in sustainability reporting	2023 Sustainability Report , page 38.

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GRI STANDARDS	DISCLOSURE	PAGE REFERENCES AND ADDITIONAL REMARKS
GENERAL DISCLOSURES		
ETHICS AND INTEGRITY		
	2-15 Conflicts of interest	2024 Proxy Statement – CERTAIN RELATIONSHIPS AND RELATED TRANSACTIONS , Page 58.
	2-16 Communication of critical concerns	Henry Schein has a global Internal Investigations policy that governs the handling of Helpline and non-Helpline reports of potential non-compliance with laws or policies. Depending on the nature of the matter, select members of the Compliance Committee may be involved. Internal investigations may be directed by the Legal team (including outside counsel) and conducted under attorney-client privilege. Training on how to conduct an internal investigation is provided to Legal, Compliance, HR & Corporate Security investigators. Corrective and preventive actions are considered as part of the resolution of an investigation and statistics and trending analyses are provided periodically to management’s Compliance Committee, other management committees and the Board’s Regulatory, Compliance and Cybersecurity Committee.
GOVERNANCE		
	2-17 Collective knowledge of the highest governance body	2023 Sustainability Report , Page 38.
	2-18 Evaluation of the performance of the highest governance body	2024 Proxy Statement , Page 10.
	2-19 Remuneration policies	2024 Proxy Statement – Director Compensation for Fiscal 2023, Pages 55-57. 2024 Proxy Statement – Compensation Discussion and Analysis, Pages 19-33.
	2-20 Process to determine remuneration	2024 Proxy Statement , Pages 8, 19-21, 31-32.
	2-21 Annual total compensation ratio	2024 Proxy Statement – CEO Pay Ratio, Page 49.

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GRI STANDARDS	DISCLOSURE	PAGE REFERENCES AND ADDITIONAL REMARKS
GENERAL DISCLOSURES		
STRATEGY, POLICIES AND PRACTICES		
	2-22 Statement on sustainable development strategy	2022 Sustainability Report , pages 6-7.
	2-23 Policy commitments	All TSMs are responsible for reading and being familiar with the principles, policies, and processes applicable to their roles and responsibilities, and for periodically checking such standards and policies for any updates. Policies are translated into local languages and are available on the Company's global policy portal and Ethics & Compliance Learning Center (English only). Policies are reviewed and updated periodically, so it is important to access the current version. See our Worldwide Business Standards for further details.
	2-24 Embedding policy commitments	Managers are also accountable for informing their departmental TSMs of their individual responsibilities with respect to standards, policies and processes. Policies may be translated into 13 or more languages, such as Chinese-traditional, Czech, Dutch, French, French - Canadian, German, Hebrew, Italian, Japanese, Polish, Portuguese, Spanish and Thai. Translated policies are available through regional intranet sites and our learning management system includes the English version of all policies. See our Worldwide Business Standards for further details. Reminder communications about new or updated policies are sent via email periodically to all employees and to select groups of employees to reinforce policy requirements. Further, the Company has designated November as Ethics Awareness Month and various communications and knowledge checks are distributed to all TSMs globally. An Ethics & Compliance mini survey (that supplements the annual global HR Pulse survey) is also distributed to many TSMs and includes questions about policy awareness.
	2-25 Processes to remediate negative impacts	The Chief Ethics & Compliance Officer bi-annually issues a communication entitled Fraud, Theft, or WWBS Violation Investigation Protocol, to TSMs globally at the Director level and above. The Fraud/Theft memo is issued annually to every TSM globally and made available in multiple languages with an additional section on reporting a data breach. In addition to the annual communication, the Fraud Theft Protocol is incorporated into the onboarding process for U.S. TSMs. (Cont'd on next page)

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GRI STANDARDS	DISCLOSURE	PAGE REFERENCES AND ADDITIONAL REMARKS
GENERAL DISCLOSURES		
	<p>2-25 Processes to remediate negative impacts</p>	<p>The Henry Schein Speak-Up Helpline is available 24 hours a day, 7 days a week in all local languages used by our employees. It is regularly communicated to employees through learning modules, managerial toolkits, communications, our intranet sites and posters in each of our global facilities. The Helpline offers both a web portal and numerous local phone numbers for international employees, which can be used to communicate reports about potential non-compliance with law or policy to the Ethics & Compliance internal investigations team.</p> <p>A Helpline report may be made anonymously. Reports may also be made through internal channels such as directly to senior leadership, a manager, HR, Legal, Internal Audit, Ethics & Compliance or a member of the Compliance Committee. Each report is initially assessed within 48 business hours of receipt by the Ethics & Compliance Department and is reviewed by the internal investigation team (Compliance, Legal, HR) and select members of the Compliance Committee depending on the nature of the complaint. A plan is developed to conduct the initial investigation into the matter by an appropriate subject-matter expert; depending on the nature of the report, the local business unit may or may not be informed of the report. Upon initiation, during and upon conclusion of the investigation, the Ethics & Compliance Department will communicate with the reporter – directly if self-identified or via the Helpline if anonymous – asking questions, requesting documents and communicating the outcome, while respecting confidentiality. Further, in support of Henry Schein’s policy against retaliation for speaking up, the Ethics & Compliance team checks in with identified reporters at periodic intervals after a matter has been closed.</p> <p>The mechanisms described above provide an effective grievance mechanism according to globally established standards. We are committed to evaluating our compliance helpline reporting process against the effectiveness criteria of the UN Guiding Principles for Business and Human Rights. We continue to evaluate our compliance helpline reporting processes and provide meaningful education to those handling the investigations.</p> <p>A monthly reporting process was initiated by the Ethics & Compliance Department several years ago. The monthly reporting process requires that a representative from each Henry Schein affiliate or subsidiary complete a declaration with responses to the following questions:</p> <ol style="list-style-type: none"> 1. Are you aware of any significant new legal or regulatory requirements affecting your operations? 2. Is any business model/structure change planned that could impact compliance? <p>(Cont'd on next page)</p>

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GRI STANDARDS	DISCLOSURE	PAGE REFERENCES AND ADDITIONAL REMARKS
GENERAL DISCLOSURES		
	<p>2-25 Processes to remediate negative impacts</p>	<p>3. Has there been any change in key personnel handling regulatory/quality matters and/or compliance with requirements relating to customers (e.g., incentives or data protection/privacy)?</p> <p>4. Are you aware of any non-compliance in your operation with legal and regulatory requirements?</p> <p>5. Are you aware of any non-routine government agency contact?</p> <p>This process is designed to provide the corporate Ethics & Compliance team with assurances that the local operations are seeking to conduct business in compliance with policies and other requirements, and serves as a mechanism to escalate instances of potential non-compliance. The responses are assessed monthly and triaged based upon the nature of the response. A monthly summary report is provided to the Chief Ethics & Compliance Officer, General Counsel and Chief Legal Officer.</p>
	<p>2-26 Mechanisms for seeking advice and raising concerns</p>	<p>See above.</p>
	<p>2-27 Compliance with laws and regulations</p>	<p>The Ethics & Compliance Department uses technology to monitor high-risk Third-Party Intermediaries ("TPIs"), to deliver training to TPIs and to obtain certifications from TPIs to confirm their understanding of our Worldwide Business Standards and Anti-Bribery Policy and their responsibilities. All activities are documented, and an audit trail of the due diligence and monitoring is maintained in the system.</p> <p>In addition, the Ethics & Compliance Department manages dashboards that reflect the status of each entity based upon compliance risk drivers. Work is underway to further leverage real-time data analytics and business intelligence using interactive dashboards.</p> <p>A Compliance Audit Plan is prepared and executed annually using a risk-based approach. The high-level objectives of compliance audits are to assess the internal controls and processes that help ensure adherence to key legal and compliance requirements. Audits may be focused on interactions with health care professionals, consulting agreements with health care professionals, key laws such as HIPAA, GDPR, and the Anti-Kickback statute and government contract compliance. The annual Compliance Audit Plan identifies key risk areas, describes the risks, outlines the high-level work plan, and estimates audit timeframes for execution by the Ethics & Compliance Department.</p> <p>(Cont'd on next page)</p>

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GRI STANDARDS	DISCLOSURE	PAGE REFERENCES AND ADDITIONAL REMARKS
GENERAL DISCLOSURES		
	2-27 Compliance with laws and regulations	<p>The following elements are considered when updating the annual Compliance Audit Plan:</p> <ul style="list-style-type: none"> • Information and data collected in the most recent Corporate Compliance Risk Assessment and the Company's Form 10-K filing; • Consultation with the Ethics & Compliance Department and business management on opportunities for improvement, areas of high-risk, and root cause analysis for past concerns or issues identified in the past year; and • Input and perspective from the Chief Ethics & Compliance Officer to consider emerging risks, industry hot topics, focus of authorities, and overall prioritization of audits and risk areas. <p>Audit results are documented in formal reports and issued to key internal stakeholders.</p>
	2-28 Membership associations	<p>2023 Sustainability Report, Page 6, 10 and 29. See more at www.henryschein.com/corporatecitizenship.</p>
STAKEHOLDER ENGAGEMENT		
	2-29 Approach to stakeholder engagement	<p>2023 Sustainability Report, Page 42. 2024 Proxy Statement – Say-on-Pay Votes and Stakeholder Feedback, Pages 19, 22.</p>
	2-30 Collective bargaining agreements	<p>Form 10-K, Page 19.</p>
MATERIAL TOPICS		
GRI 3: Material Topics 2021	MATERIAL TOPICS	<p>For all topics included in this index, as well as other topics reported throughout the 2023 Sustainability Report, we have explained the topic, our management approach specific to the topic, and how we evaluate our approach, upon introducing the topic in the report. In addition, the Governance section of the 2023 Sustainability Report (pages 38 and 42) reflects our overall management and oversight of sustainability issues, and how we define materiality for these purposes and approach stakeholder engagement in these areas. The same section includes the approach and results from our most recent materiality assessment. See also "About this report" (page 45) for how we define report content, boundaries and scope.</p>
	3-1 Process to determine material topics	
	3-2 List of material topics	
	3-3 Management of material topics	

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GRI STANDARDS	DISCLOSURE	PAGE REFERENCES AND ADDITIONAL REMARKS	
TOPIC STANDARDS			
GRI 302: Energy 2016	302-1 Energy consumption within the organization	2023 Sustainability Report , pages 11-14.	
	GRI 303: Water and Effluents 2018	303-5 Water consumption	2023 Sustainability Report , page 15.
	GRI 305: Emissions 2016	305-1 Direct (Scope 1) GHG emissions	Total Scope 1 emissions amounted to 58,304 metric tons CO ₂ e (2022: 61,179) Our Scope 1 breakdown is below (all metric tons of CO ₂ e): 51,900 from fuel consumption by our fleet (2022: 53,982) 3,577 from natural gas consumption in our DCs (2022: 3,094) 2,827 from natural gas consumption in our other facilities (2022: 4,104)
		305-2 Energy indirect (Scope 2) GHG emissions	20,890 metric tons CO ₂ e, location-based (2022: 24,246) 24,177 metric tons CO ₂ e, market-based (2022: 27,697) In compliance with the SBTi requirements, we are reporting on our scope 2 emissions according to both methodologies of location-based and market-based allocation, but our scope 2 target uses the market based method for reporting progress. All our Sustainability Report charts reflect market-based figures for Scope 2. According to the GHG Protocol, a location-based method reflects the average emissions intensity of grids on which energy consumption occurs (using mostly grid-average emission factor data). A market-based method reflects emissions from electricity that companies have purposefully chosen (or their lack of choice). It derives emission factors from contractual instruments, which include any type of contract between two parties for the sale and purchase of energy bundled with attributes about the energy generation, or for unbundled attribute claims.
	305-3 Other indirect (Scope 3) GHG emissions	Total Scope 3 emissions amounted to 776,259 metric tons CO ₂ e (2022: 797,369) Our Scope 3 breakdown is below (all metric tons CO ₂ e): Purchased goods: 513,618 (2022: 549,041) Capital goods: 23,837 (2022: 15,646) Fuel / energy related activities not covered by Scope 1-2: 3,062 (2022: 3,411) Upstream transportation & distribution: 83,745 (2022: 85,257) Downstream transportation & distribution: 115,327 (2022: 118,087) Waste: 5,076 (2022: 7,152) Business travel: 17,827 (2022: 6,888) Employee commuting: 13,768 (2022: 11,888)	

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GRI STANDARDS	DISCLOSURE	PAGE REFERENCES AND ADDITIONAL REMARKS
GRI 306: Waste 2020 GRI 401: Employment 2016 GRI 403: Occupational Health and Safety 2018 GRI 404: Training and Education 2016	305-4 GHG Emissions Intensity	Scope 3 emissions intensity in 2023 was 62.91 metric tons CO ₂ e per million dollars of net sales (2022: 63.28)
	305-5 Reduction of GHG emissions	2023 Sustainability Report , Pages 12-14.
	306-3 Waste generated	2023 Sustainability Report , Page 15.
	306-4 Waste diverted from disposal	2023 Sustainability Report , Page 15.
	306-5 Waste directed to disposal	2023 Sustainability Report , Page 15.
	401-1 New employee hires and employee turnover	2023 Sustainability Report , Page 19.
	401-3 Parental leave	2023 Sustainability Report , Page 27.
	403-9 Work-related injuries	2023 Sustainability Report , Page 28.
	404-2 Programs for upgrading employee skills and transition assistance programs	2023 Sustainability Report , Page 35-36.
	404-3 Percentage of employees receiving regular performance and career development reviews	2023 Sustainability Report , Page 34.

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GRI STANDARDS	DISCLOSURE	PAGE REFERENCES AND ADDITIONAL REMARKS
TOPIC STANDARDS		
GRI 405: Diversity and Equal Opportunity 2016	405-1 Diversity of governance bodies and employees	<p>Our Board brings a diversity of perspectives, backgrounds, and skills to the boardroom, reflecting the diversity of our customers, investors, suppliers, and TSMs, which promotes the diversity of thought that we believe is necessary to advance the needs of the business and our stakeholders in an evolving societal, environmental, and operational context. For more detail regarding the skills and backgrounds of our Board, please see pages 3–6 and 12 of our 2024 Proxy Statement.</p> <p>We take measures to advance the collective knowledge, skills, and experience of our Board on sustainability and relevant ESG topics throughout the year. One of the ways we achieve this is by having our Chief Sustainability Officer, legal counsel and independent Compensation Committee consultant, report on sustainability and ESG matters, to the Nominating and Governance Committee, the Compensation Committee and to other members of our Board respectively.</p> <ul style="list-style-type: none"> • 11 of 13 (85% of Directors) are independent • 4 of 13 (31% of Directors) are ethnically diverse • 4 of 13 (31% of Directors) are female • 7.5 Years is the average tenure of all independent directors* <p>(*As of July 31, 2024, there are 8 Independent Directors with tenure of less than 9 years. We added a new director in December 2023 – Carole T. Faig)</p>
GRI 414: Supplier Social Assessment 2016	414-1 New suppliers that were screened using social criteria	2023 Sustainability Report , Page 40.
	414-2 Negative social impacts in the supply chain and actions taken	2023 Sustainability Report , Page 40.
GRI 416: Customer Health and Safety 2016	416-1 Assessment of the health and safety impacts of product and service categories	2023 Sustainability Report , Page 40.
	416-2 Incidents of non-compliance concerning the health and safety impacts of products and services	2023 Sustainability Report , Page 40.

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GRI STANDARDS	DISCLOSURE	PAGE REFERENCES AND ADDITIONAL REMARKS
TOPIC STANDARDS		
GRI 417: Marketing and Labeling 2016	417-1 Requirements for product and service information and labeling	2023 Sustainability Report , Page 40.
	417-2 Incidents of non-compliance concerning product and service information and labeling	2023 Sustainability Report , Page 40.
	417-3 Incidents of non-compliance concerning marketing communications	2023 Sustainability Report , Page 40.
GRI 418: Customer Privacy 2016	418-1 Substantiated complaints concerning breaches of customer privacy and losses of customer data	2023 Sustainability Report , Page 41.

2023 SASB Index

SASB TOPIC	METRIC	PAGE REFERENCES AND ADDITIONAL REMARKS
Fleet Fuel Management		
HC-DI-10a.1	Payload fuel economy	2023 Sustainability Report , Pages 12-14. We report on the efficiency measures we take in our transport-related activities in the Sustainability Report, but we don't currently report on this specific metric centrally. Our Distribution Centers and fleet monitor this as relevant. We aim to report on this in future.
HC-DI-10a.2	Description of efforts to reduce the environmental impact of logistics	2023 Sustainability Report , Pages 12-14. We report on the efficiency measures we take in our transport-related activities in the Sustainability Report, but we don't currently report on this specific metric centrally. Our Distribution Centers and fleet monitor this as relevant.
Product Safety		
HC-DI-250a.1	Total amount of monetary losses as a result of legal proceedings associated with product safety	None – our manufacturing partners would be responsible for this activity based on market feedback and post market surveillance data such as complaints
HC-DI-250a.2	Description of efforts to minimize health and safety risks of products sold associated with toxicity/chemical safety, high abuse potential, or delivery	2023 Sustainability Report , Page 40.
Counterfeit Drugs		
HC-DI-260a.1	Description of methods and technologies used to maintain traceability of products throughout the distribution chain and prevent counterfeiting	2023 Sustainability Report , Page 40.
HC-DI-260a.2	Discussion of due diligence process to qualify suppliers of drug products and medical equipment and devices	2023 Sustainability Report , Page 40.
HC-DI-260a.3	Discussion of process for alerting customers and business partners of potential or known risks associated with counterfeit products	2023 Sustainability Report , Page 40.

2023 SASB Index

SASB TOPIC	METRIC	PAGE REFERENCES AND ADDITIONAL REMARKS
Product Lifecycle Management		
HC-DI-410a.1	Discussion of strategies to reduce the environmental impact of packaging throughout its lifecycle	2023 Sustainability Report , Page 16.
HC-DI-410a.2	Amount (by weight) of products accepted for take-back and reused, recycled, or donated	We do not currently report on this metric centrally.
Business Ethics		
HC-DI-510a.1	Description of efforts to minimize conflicts of interest and unethical business practices	2023 Sustainability Report , Page 39.
HC-DI-510a.2	Total amount of monetary losses as a result of legal proceedings associated with bribery, corruption, or other unethical business practices	2023 Sustainability Report , Page 39.
Activity metrics		
HC-DI-000.A	Number of pharmaceutical units sold by product category	We do not report on units sold but by consolidated net sales of products and services offered through our health care distribution and technology and value-added services reportable segments. See our Form 10-K for more information.
HC-DI-000.B	Number of medical devices sold by product category	We do not report on units sold but by consolidated net sales of products and services offered through our health care distribution and technology and value-added services reportable segments. See our Form 10-K for more information.

This index provides an overview of our climate governance, strategy, risk management, and metrics and targets, in line with the recommendations of TCFD. We have published a TCFD report annually since 2022 (for FY 2021), responding to the growing drive for climate transparency in the industry and doing our part to promote it in our sector. Below we provide references to our 2023 Sustainability Report and 2022 CDP Report where relevant information may be found. In the future, our TCFD reporting will be embedded in ISSB disclosures.

2023 TCFD INDEX

RECOMMENDED DISCLOSURES	PAGE REFERENCES AND ADDITIONAL REMARKS
GOVERNANCE Disclose the organization’s governance around climate-related risks and opportunities.	
(a) Describe the board’s oversight of climate-related risks and opportunities.	2023 Sustainability Report , Page 38. 2022 CDP, C1.1, C1.1a, C1.1b, C1.1d
(b) Describe management’s role in assessing and managing climate-related risks and opportunities.	2023 Sustainability Report , Page 38. 2022 CDP, C1.2
STRATEGY Disclose the actual and potential impacts of climate-related risks and opportunities on the organization’s businesses, strategy, and financial planning where such information is material.	
(a) Describe the climate-related risks and opportunities the organization has identified over the short, medium, and long term.	2023 Sustainability Report , Page 43. 2022 CDP, C2.1, C2.1a, C2.1b, C2.2, C2.2a, C2.3, C2.3a, C2.4, C2.4a
(b) Describe the impact of climate-related risks and opportunities on the organization’s businesses, strategy, and financial planning.	2023 Sustainability Report , Page 43. 2022 CDP, C2.2a, C2.3a, C2.4a, C3.1, C3.2a, C3.2b, C3.3, C3.4
(c) Describe the resilience of the organization’s strategy, taking into consideration different climate-related scenarios, including a 2°C or lower scenario.	CDP C3.2, C3.2a, C3.2b

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RECOMMENDED DISCLOSURES	PAGE REFERENCES AND ADDITIONAL REMARKS
RISK MANAGEMENT Disclose how the organization identifies, assesses, and manages climate-related risks.	
(a) Describe the organization’s processes for identifying and assessing climate-related risks.	2023 Sustainability Report , Page 43. 2022 CDP, C2.1, C2.1a, C2.1b, C2.2, C2.2a
(b) Describe the organization’s processes for managing climate-related risks.	2023 Sustainability Report , Page 43. 2022 CDP, C2.1, C2.2, C2.3a
(c) Describe how processes for identifying, assessing, and managing climate-related risks are integrated into the organization’s overall risk management.	2023 Sustainability Report , Page 43. 2022 CDP, C2.1, C2.1b, C2.2
METRICS AND TARGETS Disclose the metrics and targets used to assess and manage relevant climate-related risks and opportunities where such information is material.	
(a) Disclose the metrics used by the organization to assess climate-related risks and opportunities in line with its strategy and risk management process.	2023 Sustainability Report , Pages 11-14. 2022 CDP, C2
(b) Disclose Scope 1, Scope 2 and, if appropriate, Scope 3 greenhouse gas (GHG) emissions and the related risks.	2023 Sustainability Report , Pages 11-14.
(c) Describe the targets used by the organization to manage climate-related risks and opportunities and performance against targets.	2023 Sustainability Report , Page 11.